

**SHEET METAL WORKER'S LOCAL #110
WAGES EFFECTIVE December 1, 2023**

	JOURNEYPERSON	85% APP	80% APP	75% APP	70% APP	65% APP	60% APP	55% APP	50% APP
WAGES	37.72	32.06	30.18	28.29	26.40	24.52	22.63	20.75	18.86
HEALTH & WELFARE	9.70	8.87	8.77	8.67	8.56	8.46	8.35	8.26	8.15
PENSION	12.26	10.42	9.81	9.20	8.58	7.97	7.36	6.74	6.13
LOCAL ED FUND	1.01	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
INDUSTRY FUND	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
ITI	0.12	0.12	0.12	0.12	0.12	0.12	0.12	0.12	0.12
NEMI	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
SMOHIT	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
SASMI	1.79	1.54	1.46	1.38	1.31	1.23	1.15	1.07	0.99
TOTAL PACKAGE	\$63.00	\$54.21	\$51.54	\$48.86	\$46.17	\$43.50	\$40.81	\$38.14	\$35.45

LEAD PERSON RATE: \$2.00

FOREPERSON RATE: \$4.00

GENERAL FOREPERSON RATE: \$5.50

DEDUCTIONS: BASED ON TOTAL HOURS

Check Off		
	Journey person	Apprentice
Y TO Y	0.15	0.00
WORK PRESERVATION	0.50	0.20
CHECK-OFF	0.24	0.24
TOTAL DEDUCTIONS	0.89 Per Hour Worked	0.44 Per Hour Worked

VACATION \$1.25 PER HOUR WORKED

OFF THE CHECK **TRAVELERS EXEMPT**

****Note****

General Foreperson	5.50 per hour	<u>Additional monies to be paid on the check</u>
Foreperson	4.00 per hour	<u>Additional monies to be paid on the check</u>
Lead Person	2.00 per hour	<u>Additional monies to be paid on the check</u>
HVAC License	.50 per hour	<u>On jobs requiring HVAC permit.</u>

Shift Differential	Journey person -	\$3.18 per hour
	Apprentices -	\$2.66 per hour
	All Other Classifications -	\$2.26 per hour

	RESIDENTIAL MECHANIC	1st Year RES. TRAINEE	2nd Year RES. TRAINEE	INDUSTRIAL WORKER	PRE-APP	CLASSIFIED WORKER
WAGES	19.34	12.74	13.88	20.34	15.29	12.51
HEALTH & WELFARE	8.70	8.53	8.51	8.92	8.62	8.62
PENSION	5.18	3.62	4.15	1.88	0.61	0.61
LOCAL ED FUND	0.6	0.49	0.49	0.25	0.20	
INDUSTRY FUND	0.35	0.35	0.35	0.35	0.35	0.35
ITI	0.12	0.12	0.12	0.12	0.12	0.12
NEMI	0.03	0.03	0.03	0.03	0.03	0.03
SMOHIT	0.02	0.02	0.02	0.02	0.02	0.02
SASMI	1.00	0.75	0.80			
TOTAL PACKAGE	\$35.34	\$26.65	\$28.35	\$31.91	\$25.24	\$22.26

	RESIDENTIAL MECHANIC	1st Year RES. TRAINEE	2nd Year RES. TRAINEE	INDUSTRIAL WORKER	PRE-APP	CLASSIFIED WORKER
Y to Y	0.07	0.00	0.00	0.07	0.00	0.00
Work Preservation	0.25	0.25	0.25	0.25	0.00	0.00
CHECK-OFF	0.24	0.24	0.24	0.24	0.19	0.19
TOTAL DEDUCTIONS	\$0.56	\$0.49	\$0.49	\$0.56	\$0.19	\$0.19

VACATION	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SERVICE FEE					\$20 Monthly	\$20 Monthly